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MARJORIE R. ESMAN EXECUTIVE DIRECTOR

December 21, 2009

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OPEN LETTER CONCERNING EQUALITY FOR SHREVEPORT EMPLOYEES

Dear Mayor Glover and Shreveport City Council members:

On behalf of our many members and friends in Shreveport, the ACLU of Louisiana congratulates you for today's courageous vote in support of full equality for all Shreveport city employees. The Executive Order for equality, now adopted as a city ordinance, establishes Shreveport as a place that welcomes all who want to serve the city government, and now ensures that anyone who wants to can do so without fear.

You have set an example for the rest of Louisiana. We hope that other communities around the state will follow your lead and enact legislation to protect the rights of everyone who wish nothing more than to live their lives and do their jobs. All residents of your city should be proud of today's action and to know that their elected officials have stood up for equality.

We wish each of you and the City of Shreveport the greatest success with your progress as a community leader in Louisiana.

Marjorie R. Esman Executive Director

Sihcerely.